

THE OFFICES OF

STAITMAN & SNYDER

A PROFESSIONAL LAW CORPORATION

15760 VENTURA BOULEVARD, SUITE 601
ENCINO, CALIFORNIA 91436-3062

BERNARD SNYDER
OF COUNSEL

TELEPHONES
(818) 981-5300
(213) 872-3530

JACK M. STAITMAN
JACK J. TANNENBAUM
I. DONALD WEISSMAN
BRADLEY A. SNYDER
ALYSE GOLDEN BERKLEY
DEBORAH L. GRABOFF
GERALD P. PETERS

April 25, 1988

Mr. Sandy Lechtik
National Recruiters
6800 Owensmouth Avenue, Suite 230
Canoga Park, California 91303

Dear Mr. Lechtik:

Though my name has not yet appeared on the letterhead, I feel that the position that you have found me at Staitman & Snyder is home. When I met with you first and enumerated the kind of opportunity and atmosphere that I was looking for in my employment, I really had no idea that you would find such a perfect fit.

I am involved in doing the kind of litigation that I was seeking and practicing with the kind of professionals that I had hoped to work with and learn from. The other pluses that I did not find out about until I arrived was an incredible support staff and a wonderful secretary.

Thank you again for all your help. I don't anticipate that I will need your services again due to your proficiency in this placement.

Very truly yours,



Debra Herschman

DH:pr