

Layman, Jones & Dye

L A W Y E R S

WILBUR D. LAYMAN
STANLEY R. JONES
ROBERT E. DYE
STEVEN H. SUNSHINE
DAVID W. WIECHERT
GARY J. HIGHLAND
ROBERT B. BEAUCHAMP
DINA M. MCKENNA
REN R. HAYHURST
KEVIN P. BJERREGAARD

■
2600 MICHELSON DRIVE
SUITE 1000
IRVINE, CALIFORNIA 92715-1550
TELEPHONE (714) 261-2345
FAX (714) 261-8666

OF COUNSEL
DAVID J. GARIBALDI, III
JAMES B. O'NEAL

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Dear To Whom It May Concern:

Recently, Esquire, Inc. was responsible for placing a corporate partner with our firm. Although we were not looking to add a partner, the candidate presented to us by Esquire was simply too good to pass up. The new partner is an experienced bankruptcy expert with over 13 years of experience. We were impressed that Esquire could come up with such a superior candidate. We now can provide bankruptcy advice and services to our clients which we believe will prove to be very financially rewarding.

As managing partner for the past 13 years, I have received countless telephone calls from executive recruiters promising me the world and delivering nothing. I was very impressed by Esquire's ability to actually deliver a highly qualified candidate. I had never worked with Esquire before and found them to be very professional and responsive. Just as importantly, I found that their process of screening candidates with respect to academic credentials and book of business to be better than their competition.

I intend to use Esquire again and would highly recommend them to other law firms.

Sincerely,



Steven H. Sunshine
Of Layman, Jones & Dye

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