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VIA FACSIMILE AND U.S. MAIL

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Thank you so much for placing me with Carlton, DiSante & Freudenberger LLP as the managing partner of the San Francisco office.

I was very impressed with your enthusiasm and assertiveness. The transition was very smooth and your efforts are greatly appreciated. I hope to have the opportunity to use your services for future hiring needs here, and will also highly recommend you to others.

I wish you a successful remainder of the year and look forward to keeping in touch.

Very truly yours,



Cheryl D. Orr