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July 30, 2014

Sandford A. Lechtick
President
Esquire, Inc.
21241 Ventura Blvd., Suite 293
Los Angeles, CA 91364

Dear Sandy:

Esquire Legal Search has been an important and integral component of our lateral partner strategy. Your organization is to be commended as a highly professional and effective attorney placement organization.

You placed your first partner (Jack Samet) with Baker & Hostetler in our Los Angeles office in 1994. I believe you and I had our first lunch approximately twenty-two years ago - before I even joined the firm. You were as energetic then as you are today. Since the mid-90's, Esquire has placed some of our key partners and done an exceptional job in helping us grow our Orange County office. Some of your placements serve in leadership positions. Your organization has consistently provided our firm with high level service and a demonstrated placement track record.

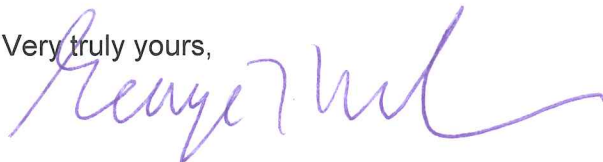
You have brought us outstanding partner candidates in many disciplines including: complex business litigation, patent prosecution and litigation, trademark and copyright, corporate and securities, real estate and executive compensation. You recently came through on one of my top priorities and found an outstanding lawyer for our private wealth-practice group. This was a very demanding and difficult search.

We appreciate that you have taken the time to really get to know our firm. You have developed a good dialog with our decision-makers and spent time with partners in Orange County, Los Angeles and Houston.

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It has been gratifying working with a search firm that understands the market, focuses on developing long term relationships and is a pleasure to work with. Your sterling placement track record speaks for itself. We look forward to continuing an excellent relationship with Esquire Legal Search.

Very truly yours,



George T. Mooradian
Partner in Charge
Costa Mesa Office
BAKER & HOSTETLER LLP

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